

Antoine Bertheau

antoine.bertheau@nhh.no

• www.antoinebertheau.com

Address NHH
Helleveien 30
5045 Bergen, Norway

Research interests

Labor Economics, Applied Macroeconomics, Personnel Economics

Education

- 2015–2020 PhD in Economics, CREST, École Polytechnique -ENSAE
Advisors: Pierre Cahuc and François Fontaine
- 2014–2015 Master in Economics, Paris School of Economics
- 2010–2013 Bachelor in Economics, Cergy-Paris University

Employment and Affiliations

- 2023– Postdoctoral Researcher, Norwegian School of Economics (NHH)
- 2020–2023 Postdoctoral Researcher, University of Copenhagen
- 2023 IZA Research Fellow
- 2023 Co-lead member of the OECD LinkEED network

Publications

Journal Articles

1. “The Unequal Consequences of Job Loss across Countries” *American Economic Review: Insights*, September 2023. Antoine Bertheau (lead author), Edoardo Accabi, Stefano Lombardi, Cristina Barcelo, Andreas Gulyas, and Raffaele Saggio
2. “Employer-to-Employer Transitions and Time Aggregation Bias” *Labour Economics*, April 2022. Antoine Bertheau and Rune Vejlin
3. “Employer Search Behavior: Reasons for Internal Hiring” *Labour Economics*, December 2021. Antoine Bertheau

Working Papers

4. “Job Ladders by Firm Wage and Productivity” Antoine Bertheau and Rune Vejlin.
Status: Revised and Resubmitted at *Review of Economic Dynamics*
5. “What Makes Hiring Difficult? Evidence from Linked Survey-Administrative data” Antoine Bertheau, Birthe Larsen, and Zeyu Zhao.
Status: Revise and Resubmit at *European Economic Review*
6. “Why Firms Lay Off Workers instead of Cutting Wages: Evidence from Linked Survey-Administrative Data”. Antoine Bertheau, Marianna Kudlyak, Birthe Larsen and Morten Bennedsen.
Status: In progress.
7. Firm Beliefs About Wage Setting. Antoine Bertheau and Christian Hoeck

Status: In progress.

8. The Unequal Impact of Firms on the Relative of Women Across Countries. **Co-lead author.** M. Palladino, A. Bertheau, A. Hijzen, A. Kunze, C. Barreto, D. Gülümser, M. Lachowska, A-S Lassen, B. Lochner, S. Lombardi, J. Meekes, B. Murakozy, and O. Skans

Status: In progress.

9. "Turnover Costs: Evidence from Unexpected Worker Separations" Antoine Bertheau, Pierre Cahuc, Simon Jäger and Rune Vejlin.

Status: In progress.

Contribution to Books and Policy work

Report for the DARES (statistical unit of the Ministry of labor in France) "The role of bargaining and discrimination in the gender wage gap in France: A cross-country perspective" with M. Palladino, A. Bertheau (Bergen NHH), A. Hijzen, C. Barreto, D. Gülümser, Balázs Muraközy and O. Skans

Criscuolo, C., A. Hijzen and C. Schwellnus (Eds), (2021). *The Role of Firms in Wage Inequality: Policy Lessons from a Large Scale Cross-Country Study*, OECD Publishing. Contributed to the following chapters:

Chapter 2, Worker skills or firm wage-setting practices? Decomposing wage inequality across 20 OECD countries

Chapter 4, Monopoly's neglected twin? The effect of labour market concentration on wages and inequality

Chapter 5, Is it where you work, what you do, or what you get? Unpacking the gender wage gap and its evolution over the life-course

Teaching

Lecturer

International Economics, 3rd Year Undergraduate, 12 lectures (36 hours), University of Copenhagen (Spring 2022 and Spring 2023)

Teaching Assistant

Macroeconomics 1: Economic Growth, Master course, ENSAE 2016-2018

Macroeconomics 2: Economic Fluctuation, Master course, ENSAE 2018

Econometrics 1: Master course, ENSAE 2016-2018

Mathematics for economics, Master course, Sciences Po 201

Presentations and discussions

* Planned

2025

Invited seminar: Labsquare/WZB*; Stockholm University (SOFI)*

2024

Invited seminar: CREST, Palaiseau; University of Edinburgh; Cornell University, Ithaca

Conference: SOLE, Portland; EALE, Bergen

2023

Invited seminar: Stockholm University (IIES); Uppsala University, Linnæus University, Vaxjo ; Danmarks Nationalbank; Stockholm University (SOFI); Norwegian School of Economics (NHH); University of Potsdam; VATT (Helsinki); Le Mans University

Conference: NBER Summer Institute Micro Data and Macro Models Boston; NBER Labor Studies Meeting, Chicago; Workshop in Labour Economics (VATT,Helsinki)

2022

Invited seminar: Danmarks Nationalbank, Ca' Foscari Venezia

Conference and Workshop: EEA, Milan; CRC TR 224 Workshop on Labor Markets, Mannheim; University of Copenhagen

2021

Conference: NBER Summer Institute The Micro and Macro of the Aggregate Labor Market; EALE; EEA; AFSE; European SaM Conference; IZA Labor Statistics Workshop; IAAEU

2015/2020

Invited seminar: OECD, Paris 8 University, University of Luxembourg, University of Copenhagen

Conference: Oslo Macro; SOLE; EALE; CREST; Mortensen Centre Conference, SOLE, Washington; University of Copenhagen; CREST, Briq Workshop on Firms, Bonn; SOLE, Toronto; EALE, Lyon; European SaM Network Conference, Cambridge; AFSE, Paris ; CREST, Market with Search Frictions, Aarhus; 29th EALE,St. Gallen; EEA, Barcelona; European SaM Conference, Barcelona; IAAEU, Trier; 2017 RES, Bristol; Winter School CNRS, Aussois; Cergy University, Le Mans University, CREST

Discussions

2021 Measuring Employer-to-Employer Reallocation, by Postel-Vinay, Fujita and Moscarini (4th IZA Labor Statistics Workshop)

2021 Macroeconomic Determinants of Involuntary Part-Time Employment, by Markefke and Rehm (IAAEU)

Grants

1. Facts About Wage Setting and Collective Bargaining: Unique Cross-Country Evidence from Wage Bargaining Agreement Linked to Administrative Data. Principal Investigator.

- Småforsk grant. 50 000 NOK (4,200 EUR). 2024.
2. How are workers shielded from firm-level idiosyncratic shock? Principal Investigator. Småforsk grant. 34 000 NOK (2,900 EUR). 2024.
 3. Assessing the Risk of a Wage-Price Spiral: Evidence from a Survey of Matched Employers and Employees. 335,000 NOK (30,000 EUR). Principal investigator. NHH Economic department research grant. 2024.
 4. Assessing the Risk of a Wage-Price Spiral: Evidence from a Survey of Matched Employers and Employees. 300,000 DKK (40,000 EUR). Economic Policy Research Network (EPRN) grant, Principal Investigator with Jeppe Druedahl and Søren Hove Ravn. 2024.
 5. Wages, Layoffs and Hirings in Recessions, Principal Investigator with Morten Bennedsen and Birthe Larsen. 63,000 EUR. Economic Policy Research Network (EPRN). 2021.

2018-2020 Labex ECODEC: Phd extension grant

2015-2018 PhD funding grant from INSEE-CREST (Laboratoire de Macroéconomie/LMA).

Other

Refereeing

Quarterly Journal of Economics, American Economic Review, Review of Economic Studies (x2), Journal of the European Economic Association (x3), Economic Journal, Journal of Labor Economics, Journal of Human Resources, Scandinavian Journal of Economics, Empirical Economics, Journal of Applied Econometrics, International Labour Review

Conference and workshop co-organizer

EquiFirm Workshop 2024 "Gender Diversity in Organisations and Careers", co-organized with Astrid Kunze and Marco Francesconi

Media coverage

American Economic Association Featured Charts, VoxEu.org, LaVoce.info, and The Conversation, in English, Spanish, French, and Italian.

Academic short visit

Short (less than one week): University of Chicago (05/2023, host: Thibaut Lamadon), NY FED (09/2024, host: Richard Audoly)

Long: Massachusetts Institute of Technology (Spring 2019, host: Simon Jäger), Aarhus University (10/2018 and Fall 2015, host: Rune Vejlin)

Departmental service

Co-organizer of the Macroeconomics seminar at NHH (2023-)

Co-organizer of the Macroeconomics and Labor Economics seminar at the University of Copenhagen (2020-2023)

Supervision

Supervised a predoctoral research analyst for the academic year 2022/2023 (with Morten Bennedsen). Placement: London School of Economics, department of finance.

Citation:

Google scholar profile: > 190

Languages and personal:

French (native), English (fluent). Nationality: French. Born in 1992

References

Morten Bennedsen, University of Copenhagen. mobe@econ.ku.dk

Pierre Cahuc, Sciences Po. pierre.cahuc@sciencespo.fr

Simon Jäger, MIT. sjaeger@mit.edu

Marianna Kudlyak, Federal Reserve Bank of San Francisco. marianna.kudlyak@sf.frb.org

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